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Roger N. McMullin
Chief Executive Officer



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Dear Peggy,

I was so sorry to hear last week that Jim had passed away. When we had dinner together in Greenwich a few months ago, it was apparent that his health was failing, but I was still not fully prepared for the sad news.

Jim was a great friend and mentor to me throughout my entire career, and I am forever indebted to him for the support he gave me over the years. No doubt you will be hearing this same sentiment expressed by others, since he provided so many people the opportunity and encouragement to achieve their potential. Jim leaves behind an enviable legacy of achievement, leadership, and friendship that will long be remembered by so many people.

Claudia and I are thinking of you and your family during this difficult time and hope that we can remain in contact with you in the future.

Fondly,

Roger